

## Role description

**Role name:** Resident Recruiters

**Who:** Open to all residents of Babergh and Mid Suffolk District Councils

**Time commitment and frequency:** Short bursts of commitment when recruitment is ongoing.

## Main purpose

We would like to involve our residents to assist us in the recruitment of customer facing roles within the councils and give us their views on the skills and qualities they value in the officers they deal with.

This would therefore not be a role which required a lot of ongoing engagement but rather a short assessment period of checking job descriptions and being part of interview panels.

## Duties and responsibilities

- Be available to be involved in the recruitment process for customer facing roles

## Our values

- Empowering, valuing and developing our people
- Valuing our customers
- Being open and honest
- Taking ownership
- Being ambitious

## Equality and diversity

Considers and shows respect for the opinions, circumstances and feelings of colleagues and members of the public, no matter what their position, background, circumstances, status, appearance and whether they are one of the protected characteristics covered by the Equality Act 2010 (Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex or Sexual Orientation).



# Our Values

...we believe in



**OUR CUSTOMERS**



**BEING AMBITIOUS**



**TAKING OWNERSHIP**



**BEING OPEN and HONEST**



**OUR PEOPLE**



We empower, value and develop our people to work together as one dynamic and efficient team.

We care about delivering high quality, customer-focused outcomes with our communities and partners.

We are open, transparent and truthful.

We take pride in our work and take responsibility for our actions.

We are ambitious, inspiring our communities, taking pride in our places and striving for excellence.